

ELHA Senior Management Team Profiles at May 2023

Martin Pollhammer – Chief Executive

Qualifications: BSc in Environmental Studies, PGDip and MA in Housing Policy and Management, Fellow of the Chartered Institute of Housing.

Experience: ELHA Chief Executive since 2006, previously worked for Local Authorities and Housing Associations in England and Scotland in both housing management functions and Direct Labour Organisations.

Karen Barry – Director of Housing

Experience: ELHA Director of Housing from 2019 and previously Housing manager since 2005. Housing career spans 28 years, commencing 1990 with Scottish Homes. Played a key role in the LSVT of stock to Melville Housing in 1995 where I managed both the Housing and Repair Departments before taking up the role of Policy & Information Manager in 2001. Prior to that served in the Royal Navy and worked for TSB.

Duncan Mackay – Director of Asset Management

Qualifications: BSc in Quantity Surveying.

Experience: Director of Asset Management at ELHA since April 2009. Previously Director of Technical Services at SBHA from August 2002 following senior positions within Scottish LA Housing Maintenance Services since 1990.

Paula Oliver – Director of Finance

Qualifications: B.Eng. (Hons) in Engineering Science and Industrial Management, (University of Liverpool), Diploma in Accounting (Heriot Watt University) and Chartered Accountant (member of the Institute of Chartered Accountants of Scotland).

Experience: Responsible for the Finance function at ELHA since August 1994, prior to which I worked for a number of CA firms in Edinburgh as an accountant/auditor and as an engineer in the power generation industry.

Gary Alison – Director of Corporate Services (from 1 May 2023)

Qualifications: Chartered Accountant (member of the Institute of Chartered Accountants of Scotland). BA (Distinction) in Accounting and Business (University of Paisley)

Experience: ELHA Director of Corporate Services since May 2023. Previously worked for a Housing Association in the South of Scotland for 7 years, 2 years as Head of Finance before moving to the Director of Finance and Corporate Services role and then as Director of Property & Development.